



Memorandum of Understanding
Between
Directorate of Technical Education
And
HireMee (K.A.A.M. Services Pvt.Ltd.)

This Memorandum of Understanding ("MOU") is entered into and effective as of 5th January, 2018, by and between:

K.A.A.M. Services Private Limited, a company incorporated under the provisions of the Companies Act, 2013, and having its registered office at No.483, Seetha Complex, 16th cross, RR Nagar, Bengaluru-560001, Karnataka, India, with its web portal and mobile app and hereinafter unless the context otherwise requires, be referred to as "**HireMee**";

And

Directorate of Technical Education, having its registered office at 4th Floor, TantrikaShishanaBhavan, Palace Road, Bengaluru-560001, Karnataka, and hereinafter unless the context otherwise requires be referred to as "**DTE**".

Whereas:

DTE and HireMee have entered into discussions on HireMee's provision of free technology assistance to Directorate of Technical Education, Government of Karnataka for job placements for students of DTE approved Colleges. HireMee serves as a Virtual Bridge between Recruiters and Aspiring Applicants from all Government, aided and private polytechnic colleges across the Karnataka state. HireMee is an end-to-end Web Portal and Mobile App developed with intent to reach out to all students, recruiters and colleges across the country in these areas who will benefit from using the HireMee. Students, Colleges, Corporates and Recruiters can register through HireMee Portal, and assessments are directly carried out by HireMee. The entire recruitment process will be seamlessly linked on a chain.

HireMee and DTE desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.

1. Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed.

The preamble to this Agreement constitutes an integral part thereof.

2. Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs.



This is a CSR (Corporate Social Responsibility) effort to discover a diamonds of students from all Government, aided and private polytechnic colleges. HireMee offering free of cost services to DTE, all the students pursuing in BTE affiliated polytechnic colleges across the Karnataka state, all the financial expenditures what so ever will be taken care by HireMee.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

2.1 Role of DTE:

- Informing all BTE (Board of technical examinations) affiliated polytechnic college Principals about HireMee's services and act as a platform for helping students find employment opportunities by linking industries for hiring.
- Support awareness for www.hiremee.co.in, by having colleges inform students through Web/e-mail/circular/assembly/bulletin board notices and any other medium that provides similar and suitable benefit.
- The assessment and placement modalities will be decided in consultation with the concerned polytechnic principal and placement officer by HireMee.

2.2 Role of HireMee:

- Provide the free online and app based platform www.hiremee.co.in for Students and recruiters to find suitable students for jobs.
- Provide access to web portal and mobile app to all students studying in BTE affiliated polytechnic colleges and help them in getting placements.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills to all the students from government, aided and private polytechnic colleges and support them with industry specific inputs.
- Support DTE in increasing awareness of www.hiremee.co.in among students and polytechnic colleges by providing the required materials.
- All the noticed activities like, skill assessment, video profile, campus recruitment assistance, pre assessed candidate database, will be conducted at the institutions with the prior permission and written approval from the principal of the concerned institute.
- All notified activities will be conducted at the technical institutions without hindering regular academic activities.
- The individual student database captured by conducting the notified activities should be shared with principals of respective technical institute and the database of all technical institutions of Karnataka state should be shared in the soft form with DTE, Bangalore.

3. Intellectual Property

3.1 Intellectual Property means all systems, processes, procedures, proposition descriptions, models, copyrights, trademarks, trade secrets, and patents, utility models, methods and other intellectual property rights recognized in any jurisdiction worldwide, including all applications and registrations.



- 3.2 All Intellectual Property brought-in/used by HireMee for any of the activities/projects undertaken under this MOU shall belong to HireMee at all times.
- 3.3 The Materials provided by HireMee are protected by copyright, including without limitation by Copyright Law and other applicable laws in India.
- 3.4 DTE shall have approach to all provisions of technology of HireMee, for placement of students of BTE affiliated institutions.
- 3.5 HireMee will retain the right of ownership to all the Intellectual Property Rights.
- 3.6 DTE shall not use Intellectual Property that is in any way based on the systems, processes, protocols, propositions and models of HireMee, even though DTE may have amended and added to the foundation Intellectual Property.

4. General Provisions

- 4.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.

Contact from HireMee:

Name : Pavan Kumar Reddy. P
Contact No : 9739254243
E-Mail : pavankumar.r@hiremee.co.in

Contact from DTE:

Name : JO(CDC)
Contact No : 08022256700
E-Mail : jointdirector.cdc@gmail.com

4.2 Term and Termination:

This understanding will be operational and valid for one year from the date of signing or until the date of earlier termination. Upon completion of one year, the MoU can be renewed with mutual consent of both parties.

Either party may terminate this agreement by providing notice of at least thirty days in advance in writing to the other party at the official address for communication. This MoU shall be enforceable within the jurisdiction of Bangalore courts only.

- 4.3 The rights, duties, and obligations, contained in this MOU shall operate only between the parties to this MOU.
- 4.4 The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU.
- 4.5 Students database should not be misused by HireMee.
- 4.6 This MOU is subjected to the condition of approval of Higher Education department, Government of Karnataka.



IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

DTE

HIREMEE

[Handwritten Signature]
5/1/2018

Authorised Signatory

Name: Mr.H.U. Talawar

Position: Director

Date: _____

Witness

[Handwritten Signature]
(A.M. Bhojadas)

[Handwritten Signature]

Authorised Signatory

Name: Sh.ChockalingamValliappa

Position: Founder

Date: 5 JAN 2018

Witness

[Handwritten Signature]
5/1/2018