



(Society established by the Government of Karnataka under e-Governance Secretariat, DPAR [AR] and registered under Karnataka Societies Registration Act, 1960)
Room No.146-A, First Floor, M. S. Building, Bangalore – 560 001
Phone: 08022372410 – TELEFAX - 22371089

No.CEG / 02/HRMS /2013

Dated : 02-07-2013

ಇವರಿಗೆ,

ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರಿಗೆ,

ಅತಿ ಜರೂರು

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು ಜನರಲ್ ಪ್ರಾವಿಡೆಂಟ್ ಫಂಡ್ (ಜಿ.ಪಿ.ಎಫ್) ವಂತಿಕೆ ಕಟಾವಣೆಯನ್ನು ಕಾನೂನು ರೀತಿ ಮಾಡದಿರುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: ಆರ್ಥಿಕ ಇಲಾಖೆಯ ದಿನಾಂಕ 6-10-2001ರ, ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ ಎಫ್.ಡಿ.48/ಮುಖಾನಿ/2001, ಬೆಂಗಳೂರು.

ಮೇಲಿನ ಉಲ್ಲೇಖಿತ ಆರ್ಥಿಕ ಇಲಾಖೆಯ ಅಧಿಸೂಚನೆಯಲ್ಲಿ, ಜನರಲ್ ಪ್ರಾವಿಡೆಂಟ್ ಫಂಡ್ (ಜಿ.ಪಿ.ಎಫ್) ವಂತಿಕೆಯನ್ನು ಕಟಾವು ಮಾಡಲು ಕೆಲವೊಂದು ನಿಯಮಗಳು ಇದ್ದು, ಅವುಗಳನ್ನು ಕೆಲವು ಬಟವಾಡೆ ಅಧಿಕಾರಿಯವರಿಂದ ಪಾಲಿಸದೇ ಇರುವುದು ಮಹಾಲೇಖಪಾಲಕರ ಆಡಿಟ್ ತಪಾಸಣೆಯಿಂದ ಕಂಡು ಬಂದಿರುತ್ತದೆ. ಮೇಲಿನ ಉಲ್ಲೇಖಿತ ಅಧಿಸೂಚನೆಯಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ:

1. ಜಿ.ಪಿ.ಎಫ್ ವಂತಿಕೆಯ ಕನಿಷ್ಠ ಮೊತ್ತವನ್ನು ನಿರ್ಧರಿಸುವಾಗ, ಅಧಿಕಾರಿ/ನೌಕರರ ವೇತನ ಶ್ರೇಣಿಯ ಕನಿಷ್ಠ ಮತ್ತು ಗರಿಷ್ಠ ಮೊತ್ತದ ಸಾರಾಸರಿಯ ಶೇಕಡ 4% ಅನ್ನು ಲೆಕ್ಕ ಹಾಕಿ ಅದರಂತೆ ಕನಿಷ್ಠ ಮೊತ್ತವನ್ನು ನಿರ್ಧರಿಸಬೇಕಾಗಿರುತ್ತದೆ.
2. ಜಿ.ಪಿ.ಎಫ್ ವಂತಿಕೆಯ ಗರಿಷ್ಠ ಮೊತ್ತವನ್ನು ನಿರ್ಧರಿಸುವಾಗ, ಅಧಿಕಾರಿ/ನೌಕರರ ಹುದ್ದೆಯ ಗರಿಷ್ಠ ಮೂಲ ವೇತನಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಗರಿಷ್ಠ ಮೊತ್ತವನ್ನು ನಿರ್ಧರಿಸಬೇಕಾಗಿರುತ್ತದೆ.

ಯೋಜನೆಯಲ್ಲಿ ಬಟವಾಡೆ ಅಧಿಕಾರಿಯವರಿಂದ, ಅವರ ಅಧಿಕಾರಿ/ನೌಕರರ ವೇತನದಿಂದ ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಕನಿಷ್ಠ ಮತ್ತು ಗರಿಷ್ಠ ಮೊತ್ತದ ಮಿತಿಯೊಳಗೆ, ಜಿ.ಪಿ.ಎಫ್ ವಂತಿಕೆಯನ್ನು ಕಟಾವಣೆಗೊಳಿಸಲಾಗುತ್ತಿದೆಯೇ ಎಂಬುದನ್ನು ಪರಿಶೀಲಿಸಿಕೊಂಡು, ಅದರಂತೆ ಕಟಾವು ಮಾಡುವಂತೆ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಸೂಚಿಸಲು ಕೋರಿದೆ.

ಮಾನವ ಸಂಪನ್ಮೂಲ ಯೋಜನೆಯಲ್ಲಿ ಜಿ.ಪಿ.ಎಫ್ ವಂತಿಕೆಯ ಕನಿಷ್ಠ ಮತ್ತು ಗರಿಷ್ಠ ಕಟಾವಣೆಯ ಬಗ್ಗೆ validation ಅಳವಡಿಸಲಾಗಿದ್ದು, ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಕನಿಷ್ಠ ಮತ್ತು ಗರಿಷ್ಠ ಮೊತ್ತದಂತೆ ಜಿ.ಪಿ.ಎಫ್ ವಂತಿಕೆಯನ್ನು ಕಟಾವುಗೊಳಿಸದಿದ್ದಲ್ಲಿ (N.P.S ಅಡಿಯಲ್ಲಿ ಬರುವ ಅಧಿಕಾರಿ/ನೌಕರರನ್ನು ಮತ್ತು ಗ್ರೂಪ್ 'ಡಿ' ನೌಕರರನ್ನು ಹೊರತುಪಡಿಸಿ), ಅಂತಹ ಅಧಿಕಾರಿ/ನೌಕರರ ಜುಲೈ 2013 ಮತ್ತು ನಂತರದ ಮಾಹೆಯ ವೇತನವನ್ನು ತಡೆಹಿಡಿಯಲು ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗುವುದು.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

(ಡಿ.ಎಸ್.ರವೀಂದ್ರನ್)

ಮುಖ್ಯಕಾರ್ಯನಿರ್ವಾಹಣಾಧಿಕಾರಿ,

ಇ-ಆಡಳಿತ ಕೇಂದ್ರ.



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ವಿಶೇಷ ಪತ್ರಿಕೆ

ಭಾಗ - IV-A

ಬೆಂಗಳೂರು, ಸೋಮವಾರ, ಅಕ್ಟೋಬರ್ ೮, ೨೦೦೧ (ಅಶ್ವಯುಜ ೧೬, ಶಕ ವರ್ಷ ೧೯೨೩)

ನಂ.೧೭೭೭

Finance Secretariat

Notification

No. FD 48 Mu.Ba.Ni. 2001, Bangalore, Date 6th October 2001.

The draft of the following rules further to amend the Karnataka General Provident Fund Rules, 1957 which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act, for the information of persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after thirty days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect of the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Additional Chief Secretary and Principal Secretary to Government, Finance Department, Vidhana Soudha, Bangalore-560001.

DRAFT RULES

1. Title and commencement - (1) These rules may be called the Karnataka General Provident Fund (Amendment) Rules, 2001.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. **Amendment of rule 2.-** In rule 2 of the Karnataka General Provident Fund Rules 1957. (hereinafter referred to as the said rules) , clause (aa) shall be renumbered as clause (ab) and before clause (ab) as so renumbered, the following clause shall be inserted, namely :-

"(aa) ' Average pay ' means the amount equal to the mean between the minimum and maximum of Time Scale of Pay of the post held by the subscriber "

3. **Substitution of rule 5,-** For rule 5 of the said rules, the following shall be substituted, namely,-

"5 (1) Subscription to the fund shall be compulsory,-

~~(i) for Government servants except Group 'D' employees specified in the Karnataka Civil Services (Classification Control and Appeal) Rules, 1957 in pensionable service ;~~

(ii) for every temporary Government servants from the date of completing two years of continuous service .

(2) In case of Group D employees who has already insured his life in the official branch of the Karnataka Government Insurance Department and is unable to insure further owing to overage or certified ill-health, subscription to the General Provident Fund will be optional.

(3) If a permanent Group D employee who is admitted as a compulsory subscriber to the fund on account of the fact that his initial proposal for Insurance in the Official branch of the Karnataka Government Insurance Department was rejected is able to secure an Insurance policy in the official branch subsequently, the nature of such subscription will be changed from compulsory to optional.

(4) The provisions of this rule shall not be applicable to the Government servants who has one year of service prior to his retirement on superannuation from the date of commencement of this rule".

4. **Substitution of rule 11 .-** For rule 11 of the said rules the following rule shall be substituted, namely,-

~~11. (1) The minimum rate of monthly subscriptions payable by the subscriber shall be fixed as equal to four per cent of the average pay of the time scale of pay of the post held by him as indicated in the table below.~~

TABLE

Sl No.	Scale of pay	Amount of minimum monthly subscription (in Rupees)
1	2	3
1	2500-3850	130
2	2600-4350	140
3	2775-4950	155
4	3000-5450	170
5	3300-6300	195
6	3850-7050	220
7	4150-7850	240
8	4575-8400	260
9	5200-9580	300
10	5575-10620	325
11	6000-11200	345
12	6300-11840	365
13	7400-13120	400
14	8000-13440	430
15	9580-14200	480
16	10620-14960	515
17	11520-15840	550
18	12800-16720	590
19	13820-17220	625
20	14960-20720	715

(2) A subscriber may at his option propose a subscription higher than the minimum subject to maximum of basic pay of the post held by him.

(3) Where a subscriber is promoted or appointed to a post carrying a scale of pay higher than that held by him and there is no likelihood of his reversion to his original post, he shall enhance the subscription as will make the total subscription to an amount of the basic pay for the scale of pay applicable to the post to which he is promoted or appointed.

(4) A subscriber who is granted selection time scale of pay or Senior scale of pay assigned to the post held by him, in accordance with the provision of the Karnataka Civil Services (Time bound Advancement) Rules, 1983 or the Karnataka Civil Services (Automatic Grant of Special Promotion to Senior Scale of pay) Rules, 1999 shall so effect such further subscription as will make the total subscription equal to the amount which shall not be less than the minimum amount of the monthly subscription prescribed for the said selection time scale of pay or senior scale of pay, as the case may be.

(5) The amount of subscription shall be expressed in whole rupees.

(6) For the purposes of sub-rule (1) the average pay of a subscriber shall be -

(a) in the case of a subscriber who was in Government service on the 31st March of the preceding year, the average pay to which he was entitled on that date :

Provided that, -

(i) if the subscriber was on leave on the said date and elected not to subscribe during such leave or was under suspension on the said date, his average pay shall be the average pay to which he was entitled on the first day after his return to duty :

(ii) if the subscriber was on deputation out of India on the said date or was on leave on the said date and continues to be on leave and has elected to subscribe during such leave, his average pay shall be the average pay to which he would have been entitled had he been on duty in India ;

(iii) if the subscriber joined the Fund for the first time under the operation of rule 5, on a day subsequent to the said date, his average pay shall be the emoluments to which he was entitled on such subsequent date ;

(b) in the case of a subscriber who was not in Government service on the 31st March of the preceding year, the average pay to which he was entitled on the first day of his service or, if he joined the Fund for the first time under operation of rule 5, on a date subsequent to the first day of his service, the average pay to which he was entitled on such subsequent date.

(7) The subscriber shall intimate the fixation of the amount of his monthly subscription in each year in the following manner :-

(a) If he was on duty on the 31st March of the preceding year, by the deduction which he makes in this behalf from his pay bill for that month;

(b) If he was on leave on the 31st March of the preceding year and elected not to subscribe during such leave, or was under suspension on that date, by the deduction which he makes in this behalf from first pay bill after his return to duty ;



(Society established by the Government of Karnataka under e-Governance Secretariat, DPAR [AR] and registered under Karnataka Societies Registration Act, 1960)

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ಇವರಿಗೆ,

ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರಿಗೆ,

ಅತಿ. ಜರೂರು

ಮಾನ್ಯರೇ,

ವಿಷಯ: ಮಾನವ ಸಂಪನ್ಮೂಲ ಯೋಜನೆಯಲ್ಲಿ ಒಂದೇ ಹುದ್ದೆಗೆ ಬೇರೆ ಬೇರೆ ವೃಂದಗಳನ್ನು ಬಳಸಲಾಗುತ್ತಿರುವ ಬಗ್ಗೆ.

ಮಾನವ ಸಂಪನ್ಮೂಲ ಯೋಜನೆಯಲ್ಲಿ ಬಟವಾಡೆ ಅಧಿಕಾರಿಯವರು, ಒಂದೇ ಹುದ್ದೆಗೆ ಬೇರೆ ಬೇರೆ ವೃಂದವನ್ನು (ಗ್ರೂಪ್) ಉಪಯೋಗಿಸುತ್ತಿರುವ ಬಗ್ಗೆ ಮಹಾಲೇಖಪಾಲಕರ ಆಡಿಟ್ ತಪಾಸಣೆಯಿಂದ ಕಂಡು ಬಂದಿದ್ದು ಇದಕ್ಕೆ ಆಡಿಟ್ ಆಕ್ಷೇಪಣೆ ವ್ಯಕ್ತವಾಗಿರುತ್ತದೆ.

ವೃಂದವನ್ನು ಆಧಾರಿಸಿದ ಇ.ಜಿ.ಐ.ಎಸ್ ಕಟಾವಣೆಯ ಮೊತ್ತವು ನಿರ್ಧಾರವಾಗುವುದರಿಂದ, ವೃಂದ ತಪ್ಪಾಗಿರುವ ಸನ್ನಿವೇಶದಲ್ಲಿ ಅಧಿಕಾರಿ/ನೌಕರರ ವೇತನದಿಂದ ಇ.ಜಿ.ಐ.ಎಸ್ ನ ಮೊತ್ತ ಹೆಚ್ಚಾಗಿ ಅಥವಾ ಕಡಿಮೆಯಾಗಿ ಕಟಾವು ಮಾಡಿರುವ ಸಾಧ್ಯತೆವಿರುತ್ತದೆ.

ಬಟವಾಡೆ ಅಧಿಕಾರಿಯವರಿಗೆ ತಮ್ಮ ಅಧಿಕಾರಿ/ನೌಕರರಿಗೆ ಸರಿಯಾದ ವೃಂದವನ್ನು ಉಪಯೋಗಿಸಲಾಗುತ್ತಿದೆಯೇ ಎಂದು ಪರಿಶೀಲಿಸಿ, ಇಲ್ಲವಾದಲ್ಲಿ ಕೂಡಲೇ ಅನ್ ಲೈನ್ ಮುಖಾಂತರ ಕೋರಿಕೆ ಸಲ್ಲಿಸಿ ಸರಿಪಡಿಸಿಕೊಳ್ಳುವಂತೆ ಸೂಚಿಸಲು ಕೋರಿದೆ. ಅಧಿಕಾರಿ/ನೌಕರರ ವೇತನದಿಂದ ಇ.ಜಿ.ಐ.ಎಸ್ ನ ಮೊತ್ತ ಹೆಚ್ಚಾಗಿ ಅಥವಾ ಕಡಿಮೆಯಾಗಿ ಕಟಾವು ಮಾಡಿದಲ್ಲಿ ಆ ಕುರಿತು ಸೂಕ್ತ ಕ್ರಮ ಕೈಗೊಳ್ಳಲು ಕೋರಿದೆ.

ತಮ್ಮ ವಿಶ್ವಾಸಿ,

(ಡಿ.ಎಸ್.ರವೀಂದ್ರನ್)

ಮುಖ್ಯಕಾರ್ಯನಿರ್ವಾಹಣಾಧಿಕಾರಿ,

ಇ-ಆಡಳಿತ ಕೇಂದ್ರ.

ಅಡಕ: ಮಹಾಲೇಖಪಾಲಕರ ಆಡಿಟ್‌ನಲ್ಲಿ ತೋರಿಸಿರುವ ಕೆಲವು ಉದಾಹರಣೆಯನ್ನು ಈ ಪತ್ರಕ್ಕೆ ಲಗತ್ತಿಸಿದೆ

Performance audit of the Human Resource Management System for the period 2008-09 to 2012-13

Audit Enquiry No. 14

Dated: 18.06.2013

Sub:- Wrong Classification of group of the cadre.

Data analysis of the Pay Bill table (draft_paybill_history) revealed that the cadre has been classified in more than one group. Some of the instances are detailed below.

Cadre.	Group Classified as
Range Forest Officer	A,B,C & D
Gazetted Manager	A,B,C & D
Administrative Officer	A,B & C
Agricultural Officer	A,B & C
Armed Police constable	A,C & D
Assistant Administrative Officer	A,B & C
Assistant Director	A,B & C
Assistant Engineer	A,B & C
Block Education Officer	A,B & C
Commercial Tax Officer	A,B & C
Deputy Conservator of Forest	A,B & C
Executive Engineer	A,B & C
First Division Assistant	B,C & D
Inspector of Excise	A,B & C
Librarian	A,B & C
Peon	C & D

This is brought to notice.

ABM
18/6
AAO / CAP - 5

To
The Chief Executive Officer
HRMS Project
Bangalore.

Performance audit of the Human Resource Management System for the period 2008-09 to 2012-13

Audit Enquiry No. 15

Dated: 18.06.2013

Sub:- Employees General Insurance Scheme deduction

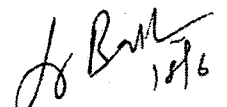
As per the Government Order vide G.O. No. FD 80 SRP (CSC) 81, dated: 21.12.1981 which took effect from 01.01.1982 with regards to Employees General Insurance scheme, the following deduction must be done from the salary of the each employee compulsorily.

Group	Monthly subscription
A	Rs. 240/-
B	Rs. 180-
C	Rs. 120/-
D	Rs. 60/-

Data analysis of the Pay Bill table (draft_paybill_history) revealed that the Employees General Insurance Scheme deductions have been deducted erroneously due to wrong classification of group of employee cadre. Some of the instances are detailed below.

Cadre	Group belong to	Group wrongly classified as	Amount to be deducted	Amount erroneously deducted
AGRICULTURE OFFICER	B	C	180	120
AMRED POLICE CONSTABLE	C	D	120	60
ATTENDER / LIFT ATTENDER	D	C	60	120
SUPERINTENDENT	C	B	120	180
ASSISTANT DIRECTOR OF PROSECUTION	A	B	240	180
RANGE FOREST OFFICER	B	A	180	240
RANGE FOREST OFFICER	B	C	180	120

Hence there are instances of Short / Excess recovery of Employees Insurance Scheme deductions. This is brought to notice.


18/6
AAO/CAP-5

To
The Chief Executive Officer
HRMS Project,
Bangalore.